

FELIPE BAYÓN PARDO



CEO of the Ecopetrol Group, the largest oil and gas business conglomerate in Colombia

Mr. Bayon (55) was born in Bogota. He is a Mechanical Engineer graduated from Universidad de los Andes with more than 29 years of experience in the oil and gas industry.

In almost five years at Ecopetrol, three of those as CEO, Mr. Bayon has led a transformation process that allowed the company to successfully face the complex global environment created by the drop in prices oil and covid-19 pandemic.

Mr. Bayon has managed to keep Ecopetrol as the largest company in Colombia and has positioned it strategically in the American continent, consolidating its operations in U.S., Brazil and Mexico.

Felipe Bayon is renowned for his strict compliance with practices that protect health, safety and the environment (HSE). The 'Life First' principle is a fundamental part of the DNA he inspires and promotes among his collaborators.

Mr. Bayon leads the Ecopetrol Group's energy transition strategy, as well as its digital transformation process, with a comprehensive renewable energy generation program,

greenhouse gases emissions reduction and ambitious initiatives in innovation and technology. One of his main achievements is the unprecedented improvement in the quality of fuels produced in Colombia in the Barrancabermeja and Cartagena refineries. Likewise, Mr. Bayon has promoted diversity and inclusion initiatives recognized and awarded by international organizations.

For more than 20 years, Mr. Bayon worked at BP in Colombia and other international operations. His last position in that company was as Senior Vice President of BP America in the United States and Head of Global Deepwater Response.

Felipe Bayon started his career in the oil and gas industry in 1991, in Hocol. In 2020 he was nominated and awarded by executives from different industries as "2019 Businessman of the Year", as a result of the 17th version of the survey carried out by La Republica, a renowned Colombian business newspaper. Mr. Bayon received award on behalf of all of the employees of Ecopetrol ■